

## UNIT REPORT

**Nursing (BSN) - Reviewer's Report -  
Academic Data**

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## Nursing (BSN)

### BSN Program Mission

**Mission:**

Teaching is the fundamental purpose of the University of Florida (UF) at both the undergraduate and graduate levels. Research and scholarship are integral to the educational process and to the expansion of our understanding of the natural world, the intellect, and the senses. Service reflects the university's obligation to share the benefits of its research and knowledge for the public good. One of the University's priority areas is to "assist the state in addressing its critical shortage of health care professionals". The UF College of Nursing (UFCON) is the state's flagship institution for nursing education, providing preparation for all levels of nursing practice. The UFCON Vision Statement indicates the UFCON "aspires to be a model of excellence, recognized nationally and internationally, for innovative education, dynamic programs of research, and creative approaches to practice." The UFCON Vision Statement and Strategic Plan (2014-2017) are posted on the CON website (<http://www.con.ufl.edu>).

**Start:** 07/01/2017**End:** 06/30/2018

### PG 1 Prepare graduates to provide holistic care

**Goal:**

Prepare graduates to provide holistic care that addresses the healthcare needs of diverse individuals, families, communities, and populations across the lifespan.

**Evaluation Method:**

A. National nursing licensure examination (NCLEX)

B. Pass rate of 90% or higher over three years.

**Results:**

A. National nursing licensure examination (NCLEX)

Threshold of acceptability: A pass rate of 90% or higher over three years.

B. Pass rate of 90% or higher over three years.

89.7% of 583 graduates in 2015, 2016, 2017 passed this examination. The threshold of acceptability was not achieved.

	Passed	# of test takers
2015	172	185
2016	174	194
2017	177	204
Totals	523	583

**XOn Campus:** true**XProgram CIP:** 51.3801**XOnline:** true**XOther Site:** false**XIf Other Site:**

### SLO 1 Content

**Outcome:**

Integrate knowledge, skills, and values derived from a solid base in liberal education to deliver quality care to individuals and groups across the lifespan and across healthcare environments.

**SLO Area (select one):** Content (UG)**Assessment Method:**

Faculty members use the College of Nursing Evaluation Form for NUR 4944L: Transition to Professional Practice (see attached) to assess student achievement at the conclusion of the final BSN clinical course. Students must achieve satisfactory ratings on each of the eight SLOs in order to pass this course and graduate.

Skyfactor Exit Surveys are completed during the last semester of the BSN program (April for generic students and June for the accelerated and RN students). The instrument includes a section for student feedback on the degree to which the BSN program resulted in achievement of SLOs. Students score each SLO on a seven-point Likert scale, with seven as the highest or most positive response. The College benchmark is 5.0; scores for each of the eight SLOs are expected to be 5.0 or higher.

EF – satisfactory evaluation (see attached Evaluation Form in AAP Detail)

Skyfactor – Score of 5.0 or above

Attached Files

**SLO Not Assessed This Year:** false

**Results:**

I. The capstone clinical course, NUR 4944L: Transition to Professional Nursing

A. Threshold of acceptability: Satisfactory rating on each of the eight course objectives in order to pass the course and graduate.

B. 100% of 305 students met this threshold of acceptability.

C.	127	Spring 2018 enrollees
	<u>178</u>	<u>Summer 2018 enrollees</u>
	305	Enrollees

II. Skyfactor Exit Survey

A. Threshold of acceptability: Mean score of 5.0 or higher (on a likert scale of 1-7 with 7 as the most positive response) for each of 8 institution-specific items (SLOs).

B. 100% of the 8 items received a score of 5.0 or higher.

C. The Threshold of acceptability: was achieved.

SLO	Score
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1	5.62
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Attached Files

**Start:** 07/01/2017

**End:** 06/30/2018

**Threshold of Acceptability:** 90

**How many students did you assess for this outcome?:** 305

**How many students met the outcome?:** 305

**What percentage of students met the outcome?:** 100

**Does this meet your threshold of acceptability?:** Yes

## SLO 2 Critical Thinking

**Outcome:**

Provide leadership in the delivery of safe, high-quality healthcare to diverse individuals and groups across the lifespan and across healthcare environments.

**SLO Area (select one):** Critical Thinking (UG)

**Assessment Method:**

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EF – satisfactory evaluation (see attached Evaluation Form in AAP Detail)

Skyfactor – Score of 5.0 or above

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**SLO Not Assessed This Year:** false

**Results:**

I. The capstone clinical course, NUR 4944L: Transition to Professional Nursing

A. Threshold of acceptability: Satisfactory rating on each of the eight course objectives in order to pass the course and graduate.

B. 100% of 305 students met this threshold of acceptability.

C. 127	Spring 2018 enrollees
<u>178</u>	<u>Summer 2018 enrollees</u>
305	Enrollees

II. Skyfactor Exit Survey

A. Threshold of acceptability: Mean score of 5.0 or higher (on a likert scale of 1-7 with 7 as the most positive response) for each of 8 institution-specific items (SLOs).

B. 100% of the 8 items received a score of 5.0 or higher.

C. The threshold of acceptability was achieved.

SLO	Score
2	5.68

Attached Files

**Start:** 07/01/2017

**End:** 06/30/2018

**Threshold of Acceptability:** 90

**How many students did you assess for this outcome?:** 305

**How many students met the outcome?:** 305

**What percentage of students met the outcome?:** 100

**Does this meet your threshold of acceptability?:** Yes

### SLO 3 Critical Thinking

**Outcome:** Utilize current evidence to improve healthcare outcomes for clients.

**SLO Area (select one):** Critical Thinking (UG)

**Assessment Method:**

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EF – satisfactory evaluation (see attached Evaluation Form in AAP Detail)

Skyfactor – Score of 5.0 or above

Attached Files

**SLO Not Assessed This Year:** false

**Results:**

I. The capstone clinical course, NUR 4944L: Transition to Professional Nursing

A. Threshold of acceptability: Satisfactory rating on each of the eight course objectives in order to pass the course and graduate.

B. 100% of 305 students met this threshold of acceptability.

C. 127	Spring 2018 enrollees
<u>178</u>	<u>Summer 2018 enrollees</u>
305	Enrollees

## II. Skyfactor Exit Survey

A. Threshold of acceptability: Mean score of 5.0 or higher (on a likert scale of 1-7 with 7 as the most positive response) for each of 8 institution-specific items (SLOs).

B. 100% of the 8 items received a score of 5.0 or higher.

C. The threshold of acceptability achieved.

SLO	Score
3	5.64

Attached Files

**Start:** 07/01/2017

**End:** 06/30/2018

**Threshold of Acceptability:** 90

**How many students did you assess for this outcome?:** 305

**How many students met the outcome?:** 305

**What percentage of students met the outcome?:** 100

**Does this meet your threshold of acceptability?:** Yes

## SLO 4 Critical Thinking

**Outcome:** Utilize information management and healthcare technology to improve the quality of care.

**SLO Area (select one):** Critical Thinking (UG)

### Assessment Method:

Faculty members use the College of Nursing Evaluation Form for NUR 4944L: Transition to Professional Practice (see attached) to assess student achievement at the conclusion of the final BSN clinical course. Students must achieve satisfactory ratings on each of the eight SLOs in order to pass this course and graduate.

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EF – satisfactory evaluation (see attached Evaluation Form in AAP Detail)

Skyfactor – Score of 5.0 or above

Attached Files

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**SLO Not Assessed This Year:** false

### Results:

I. The capstone clinical course, NUR 4944L: Transition to Professional Nursing

A. Threshold of acceptability: Satisfactory rating on each of the eight course objectives in order to pass the course and graduate.

B. 100% of 305 students met this threshold of acceptability.

C. 127	Spring 2018 enrollees
<u>178</u>	<u>Summer 2018 enrollees</u>
305	Enrollees

## II. Skyfactor Exit Survey

A. Threshold of acceptability: Mean score of 5.0 or higher (on a likert scale of 1-7 with 7 as the most positive response) for each of 8 institution-specific items (SLOs).

B. 100% of the 8 items received a score of 5.0 or higher.

C. The threshold of acceptability achieved.

SLO	Score
4	5.46

Attached Files

**End:** 06/30/2018

**Threshold of Acceptability:** 90

**How many students did you assess for this outcome?:** 305

**How many students met the outcome?:** 305

**What percentage of students met the outcome?:** 100

**Does this meet your threshold of acceptability?:** Yes

## SLO 5 Critical Thinking

### Outcome:

Analyze processes through which healthcare policies are developed and changed to influence professional nursing practice and healthcare systems.

**SLO Area (select one):** Critical Thinking (UG)

### Assessment Method:

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EF – satisfactory evaluation (see attached Evaluation Form in AAP Detail)

Skyfactor – Score of 5.0 or above

Attached Files

**SLO Not Assessed This Year:** false

### Results:

I. The capstone clinical course, NUR 4944L: Transition to Professional Nursing

A. Threshold of acceptability: Satisfactory rating on each of the eight course objectives in order to pass the course and graduate.

B. 100% of 305 students met this threshold of acceptability.

C. 127	Spring 2018 enrollees
<u>178</u>	<u>Summer 2018 enrollees</u>
305	Enrollees

II. Skyfactor Exit Survey

A. Threshold of acceptability: Mean score of 5.0 or higher (on a likert scale of 1-7 with 7 as the most positive response) for each of 8 institution-specific items (SLOs).

B. 100% of the 8 items received a score of 5.0 or higher.

C. The threshold of acceptability was achieved.

SLO	Score
5	5.29

Attached Files

**Start:** 07/01/2017

**End:** 06/30/2018

**Threshold of Acceptability:** 90

**How many students did you assess for this outcome?:** 305

**How many students met the outcome?:** 305

**What percentage of students met the outcome?:** 100

**Does this meet your threshold of acceptability?:** Yes

## SLO 6 Communication

**Outcome:** Communicate and collaborate as members of inter-professional teams to deliver safe, high-quality healthcare.

**SLO Area (select one):** Communication (UG)

**Assessment Method:**

Faculty members use the College of Nursing Evaluation Form for NUR 4944L: Transition to Professional Practice (see attached) to assess student achievement at the conclusion of the final BSN clinical course. Students must achieve satisfactory ratings on each of the eight SLOs in order to pass this course and graduate.

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Skyfactor – Score of 5.0 or above

Attached Files

**SLO Not Assessed This Year:** false

**Results:**

I. The capstone clinical course, NUR 4944L: Transition to Professional Nursing

A. Threshold of acceptability: Satisfactory rating on each of the eight course objectives in order to pass the course and graduate.

B. 100% of 305 students met this threshold of acceptability.

C. 127	Spring 2018 enrollees
<u>178</u>	<u>Summer 2018 enrollees</u>
305	Enrollees

II. Skyfactor Exit Survey

A. Threshold of acceptability: Mean score of 5.0 or higher (on a likert scale of 1-7 with 7 as the most positive response) for each of 8 institution-specific items (SLOs).

B. 100% of the 8 items received a score of 5.0 or higher.

C. The threshold of acceptability was achieved.

SLO	Score
6	5.71

Attached Files

**Start:** 07/01/2017

**End:** 06/30/2018

**Threshold of Acceptability:** 90

**How many students did you assess for this outcome?:** 305

**How many students met the outcome?:** 305

**What percentage of students met the outcome?:** 100

**Does this meet your threshold of acceptability?:** Yes

## SLO 7 Critical Thinking

**Outcome:**

Utilize wellness promotion and illness prevention strategies with individuals and groups to improve population health outcomes across the lifespan.

**SLO Area (select one):** Critical Thinking (UG)

**Assessment Method:**

Faculty members use the College of Nursing Evaluation Form for NUR 4944L: Transition to Professional Practice (see attached) to assess student achievement at the conclusion of the final BSN clinical course. Students must achieve satisfactory ratings on each of the eight SLOs in order to pass this course and graduate.

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Skyfactor – Score of 5.0 or above

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**Results:**

I. The capstone clinical course, NUR 4944L: Transition to Professional Nursing

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B. 100% of 305 students met this threshold of acceptability:

C. 127	Spring 2018 enrollees
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305	Enrollees

II. Skyfactor Exit Survey

A. Threshold of acceptability: Mean score of 5.0 or higher (on a likert scale of 1-7 with 7 as the most positive response) for each of 8 institution-specific items (SLOs).

B. 100% of the 8 items received a score of 5.0 or higher.

C. The Threshold of acceptability was achieved.

SLO	Score
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7	5.65
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Attached Files

**Start:** 07/01/2017

**End:** 06/30/2018

**Threshold of Acceptability:** 90

**How many students did you assess for this outcome?:** 305

**How many students met the outcome?:** 305

**What percentage of students met the outcome?:** 100

**Does this meet your threshold of acceptability?:** Yes

## SLO 8 Critical Thinking

**Outcome:** Integrate professional values in the delivery of safe, culturally-sensitive care to clients across the lifespan.

**SLO Area (select one):** Critical Thinking (UG)

**Assessment Method:**

Faculty members use the College of Nursing Evaluation Form for NUR 4944L: Transition to Professional Practice (see attached) to assess student achievement at the conclusion of the final BSN clinical course. Students must achieve satisfactory ratings on each of the eight SLOs in order to pass this course and graduate.

Skyfactor Exit Surveys are completed during the last semester of the BSN program (April for generic students and June for the accelerated and RN students). The instrument includes a section for student feedback on the degree to which the BSN program resulted in achievement of SLOs.

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Skyfactor – Score of 5.0 or above

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**SLO Not Assessed This Year:** false

**Results:**

I. The capstone clinical course, NUR 4944L: Transition to Professional Nursing

A. Threshold of acceptability: Satisfactory rating on each of the eight course objectives in order to pass the course and graduate.

B. 100% of 305 students met this threshold of acceptability.

C. 127	Spring 2018 enrollees
<u>178</u>	<u>Summer 2018 enrollees</u>
305	Enrollees

II. Skyfactor Exit Survey

A. Threshold of acceptability: Mean score of 5.0 or higher (on a likert scale of 1-7 with 7 as the most positive response) for each of 8 institution-specific items (SLOs).

B. 100% of the 8 items received a score of 5.0 or higher.

C. The threshold of acceptability was achieved.

SLO	Score
8	5.63

Attached Files

**Start:** 07/01/2017

**End:** 06/30/2018

**Threshold of Acceptability:** 90

**How many students did you assess for this outcome?:** 305

**How many students met the outcome?:** 305

**What percentage of students met the outcome?:** 100

**Does this meet your threshold of acceptability?:** Yes

## Bachelor of Science in Nursing

**Program:** Nursing (BSN)

**Programmatic Use of Results:**

Based on analysis from 2016-17 the College of Nursing (CON) initiated a plan to enhance the effectiveness of our Bachelor of Science in Nursing (BSN) program. During the 2017-18 academic year the CON embarked upon a transformation of the BSN program with a Fall 2018 implementation. There were two reasons that led the College to revise the BSN curriculum: a three-year national study funded by The Carnegie Foundation for the Advancement of Teaching which called for a "radical transformation" of nursing education and the pass rates of our National Council Licensure Examination (NCLEX) pass rates which fell below the College's 90% benchmark. As a result of the drop in the pass rate the CON made the decision to integrate new evidence-based, innovative teaching strategies within the revised curriculum along with the administration of the Health Education Systems, Inc (HESI) RN examination at the end of each semester. These exams are highly predictive of student success on the National Council Licensure Examination (NCLEX) and will assist students in their preparation to take the exam. Additionally, as part of the curriculum transformation, all courses that have a clinical component were restructured to integrate and align the didactic and clinical experiences. This restructuring has enhanced student learning and better prepared students for clinical practice in a variety of settings.

**Program Results Not Reported This Year:**

### BSN AAP Detail

**End:** 06/30/2018

**Start:** 07/01/2017

**Providing Department:** Nursing (BSN)

<b>Assessment</b>	<b>Cycle</b>	<b>(All</b>	<b>AAPs):</b>
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**Analysis and Interpretation:**

Faculty members analyze and interpret results of the NUR 4944L Evaluation Form in the semester after students graduate (Summer semester for generic and RN students; Fall semester for accelerated students).

Skyfactor Exit Survey results are received in September, and are analyzed, interpreted, and presented to administrators and the College Academic Affairs Committee by December.

A meta-analysis of data from all sources occurs as part of regularly scheduled BSN Program Reviews every four years (e.g.: Fall 2016, 2020, etc.)

**Program Modifications:**

Recommendations for change are acted upon prior to admission of the next cohort of students in the fall semester. Major programmatic changes follow the four-year Program Review.



**Dissemination:**

After action on recommendations and prior to admission of the next cohort of students in the fall semester, annually, and/or every three years after Program Review.

Attached Files

**SLO Assessment Rubric (All AAPs):**

Evaluation Form

Attached Files

**Methods and Procedures (UG and Certificate AAPs):**

SLO Assessment Matrix

Attached Files

**Curriculum Map (UG AAPs only):**

Attached Files